

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE		PAGE OF PAGES <b>1 of 3</b>	
2. AMENDMENT/MODIFICATION NO. <b>M043</b>		3. EFFECTIVE DATE <b>See block 16c</b>		4. REQUISITION/PURCHASE REQ.NO. <b>N/A</b>		5. PROJECT NO. (If applicable)	
6. ISSUED BY CODE				7. ADMINISTERED BY (If other than Item 6) CODE			
<b>U.S. Department of Energy</b> <b>Ohio Field Office</b> <b>Acquisition and Asset Management Division</b> <b>P.O. Box 3020</b> <b>Miamisburg, Ohio 45343-3020</b>		<b>U.S. Department of Energy</b> <b>Fernald Closure Project</b> <b>Acquisition and Asset Management Division</b> <b>P.O. Box 538705</b> <b>Cincinnati, Ohio 45253-8705</b>					
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  <b>Fluor Fernald, Inc.</b> <b>P.O. Box 538704</b> <b>Cincinnati, Ohio 45253-8704</b>				(v)		9A. AMENDMENT OF SOLICITATION NO.	
						9B. DATED (SEE ITEM 11)	
				X		10A. MODIFICATION OF CONTRACT/ORDER NO. <b>DE-AC24-01OH20115</b>	
						10B. DATED (SEE ITEM 13) <b>November 20, 2000</b>	
CODE		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended.							
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:							
(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. <b>FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.</b> If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)							
13. THIS ITEM APPLIES ONLY TO MODIFICATION OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: ( ) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.						
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:						
X	D. OTHER (Specify type of modification and authority) <b>FAR 43.103(a) and the contract clauses referenced herein</b>						
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> X is required to sign this document and return 3 copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  <b>See Pages 2 - 3 and attachments.</b>							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)  <b>R. Rex Norton</b> <b>Contracts &amp; Acquisition Director</b>				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)  <b>Terri L. Binau</b> <b>Contracting Officer</b>			
15B. CONTRACTOR/OFFEROR  _____ (Signature of person authorized to sign)		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA  BY _____ (Signature of Contracting Officer)		16C. DATE SIGNED	

1. This modification is issued to effect changes to the clauses and attachments as identified below.
2. SECTION B, Clause B.11, ITEMS EXCLUDED FROM TARGET COST NUMBERS, the seventh bullet is changed as follows:

FROM: "♦ DOE support costs contained in charge number NAAAU."

TO: "♦ DOE support costs contained in charge number NAAAU and NDAAX."

3. SECTION H, Clause H.6, 952.215-70 KEY PERSONNEL (DEC 2000), paragraph (b), is deleted in its entirety and replaced with the following:

(b) The list of personnel may, with the consent of the contracting parties, be amended from time to time during the course of the contract to add or delete personnel.

<u>NAME</u>	<u>ASSIGNMENT</u>
Jamie Jameson	Closure Project Director
Dennis Carr	Senior Project Director

4. SECTION H, Clause H.7, WORKFORCE TRANSITION AND MANAGEMENT, subparagraph b.2, is deleted in its entirety and replaced with the following:

2. The Contractor may establish monetary incentive programs to motivate and recognize employees, improve performance, and retain critical skills required through Site Closure. Such incentives will be aligned to achievement of closure mission objectives. The annual cost of such programs will be part of the Target Cost of the contract.

5. SECTION H, Clause H.7, WORKFORCE TRANSITION AND MANAGEMENT, paragraph h, is deleted in its entirety and replaced with the following:

h. Application for Contractor Compensation

The Contractor shall submit Application for Contractor Compensation Approval (DOE F3220.5) forms for DOE approval, on an annual basis, for each of the five most highly compensated employees in management positions within the Contractor's organization. Reimbursement of the salary for the top Contractor management official is subject to the limitations contained in Section B.5 of DOE Acquisition Letter No. 2000-12, dated December 15, 2000. The Contracting Officer may require the submission, for approval, of F3220.5s for any employee whose total annual reimbursed compensation exceeds \$100,000, if deemed necessary.

6. SECTION III – LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS, SECTION J – LIST OF ATTACHMENTS is deleted in its entirety and replaced with Attachment 1 to this modification.
7. SECTION J, ATTACHMENT 3 – REPORTING REQUIREMENTS, General Management Section, "Staffing Analysis", is deleted in its entirety.
8. SECTION J, ATTACHMENT 3 – REPORTING REQUIREMENTS, delete the "Cost Management Report (PBS; Total Project)" from the Project Control / Management Section and add it to the Finance Section after the "Certified Payroll Report".
9. SECTION J, ATTACHMENT 3 – REPORTING REQUIREMENTS, Schedule/Labor/Cost Section, "Personal Property Capital Equipment Report", frequency is changed from "Semi-annually, 4/15 & 10/15" to "Annually 8/1".
10. SECTION J, ATTACHMENT 3 – REPORTING REQUIREMENTS, Human Resources Section, "Advance Understandings on Human Resources Policies and Systems", is deleted in its entirety.
11. SECTION J, ATTACHMENT 3 – REPORTING REQUIREMENTS, delete the "Forecast of Foreign Travel" from the Technical - Safety & Health Section, and add it to the Technical - Safeguards & Security Section after the "Self-Assessment of MC&A System Effectiveness".
12. SECTION J, ATTACHMENT 8 – SMALL BUSINESS SUBCONTRACTING PLAN, SMALL DISADVANTAGED BUSINESS PARTICIPATION PROGRAM, the second paragraph and table are deleted in their entirety and replaced with the following:
  1. SOCIOECONOMIC PROCUREMENT GOALS FOR FISCAL YEARS 2001 THROUGH 2003 ARE SHOWN BELOW:

SOCIOECONOMIC PROCUREMENT GOALS

TYPE OF BUSINESS	FY 2001	FY 2002	FY 2003
Small Business Concerns	50%	36%	36%
Small Disadvantaged Business Concerns	12%	12%	12%
Women-Owned Small Business Concerns	7%	5%	5%
HUBZone Small Business Concerns	1.5%	2.5%	3%
Service-Disabled Veteran-Owned Small Business Concerns	---	3%	3%

13. All other terms and conditions of this contract remain unchanged and in full force and effect.

**SECTION III - LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS**

**SECTION J - LIST OF ATTACHMENTS**

**ATTACHMENT 1 - RESERVED**

**ATTACHMENT 2 - LAWS, REGULATIONS, AND DOE DIRECTIVES APPLICABLE TO FCP**

**ATTACHMENT 3 - REPORTING REQUIREMENTS**

**ATTACHMENT 4 - GOVERNMENT FURNISHED PROPERTY**

**ATTACHMENT 5 - SUBCONTRACTS**

**ATTACHMENT 6 - WAGE DETERMINATIONS**

**ATTACHMENT 7 - ACRONYMS**

**ATTACHMENT 8 - SMALL BUSINESS SUBCONTRACTING PLAN, SMALL  
DISADVANTAGED BUSINESS PARTICIPATION PROGRAM**

**ATTACHMENT 9 - RESERVED**

**ATTACHMENT 10 - RESERVED**

**ATTACHMENT 11 - RESOLUTION OF CLAIMS**

**ATTACHMENT 12 - GOVERNMENT FURNISHED SERVICES / ITEMS**